

PREPARING FOR THE JOURNEY:

We have been on a journey of indigenization for a long time. Many people before us worked hard to build the foundation we have today. To prepare for this next part of the journey, we map our route and prepare our boat.



We need to build a shared understanding of where we are going, ask more questions, engage with people, develop shared vision and values, define indigenization, and identify the people who will lead us.

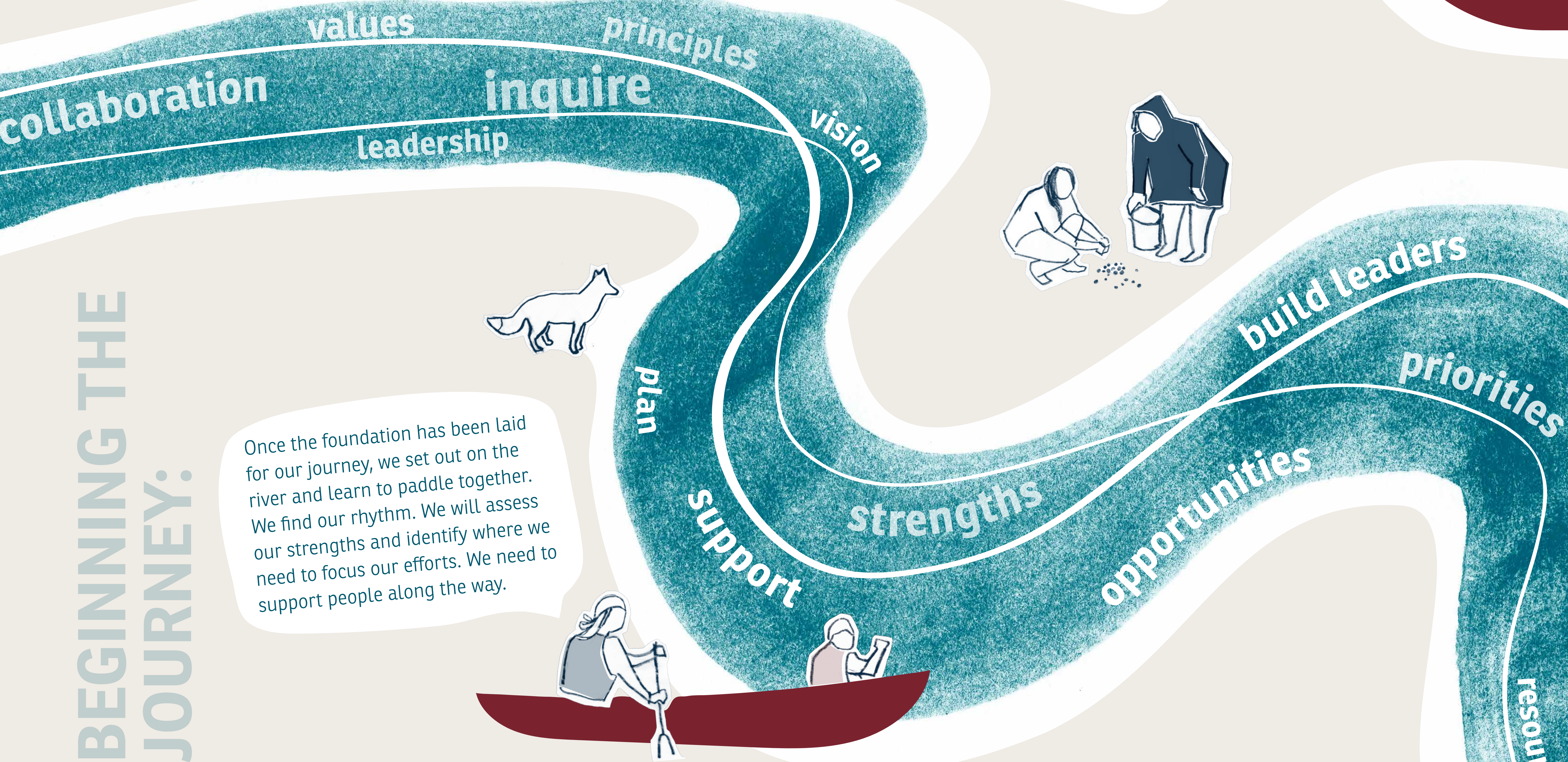


INDIGENIZATION

a shared journey

BEGINNING THE JOURNEY:

Once the foundation has been laid for our journey, we set out on the river and learn to paddle together. We find our rhythm. We will assess our strengths and identify where we need to focus our efforts. We need to support people along the way.



TRAVELING ON THE RIVER:

Our journey continues. We are fishing, camping, and visiting people along the way. We grow as we get closer to our destination. We are working hard to bring about positive change. We continue to support our people through training and resources. We build partnerships.



REFLECTING ON THE JOURNEY:

Although our journey never ends, we feel that it is time to celebrate how far we have come. We talk to people about their experiences and reflect on our journey. We feast. This reflection will help build plans for the future. It is time to celebrate.

